



EDUARDO LOZIA of UJCA

has joined the campaign 40for40 launched by UMI Global Union.

We award this certificate in recognition of his/her commitment to promoting equality among all working women and men around the world.

A handwritten signature in black ink, appearing to read 'Verónica'.

Verónica Fernández Méndez  
Equal Opportunities Department

A handwritten signature in black ink, appearing to read 'Philip'.

Philip Jennings  
UMI General Secretary

